

# Imran Saeed

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## **OBJECTIVES:**

To become the part of international research community by valuable research contribution in the field of Management from the platform of a prestigious university.

## **EDUCATION:**

PhD (Management)	3.5	(Thesis in progress) IIU Islamabad.
MS (Management)	3.2	IIU Islamabad.
BBIT(Hons)		KUST, Kohat
Fs.c(Pre-medical)		Nisar Shaheed Degree College Risalpure (Noshehra)
Matric (Science)		Danish Public School & College, Karak

## **PROFESSIONAL WORK EXPERIENCE 04 years**

### ➤ **Teaching Experience: (4 Years)**

⇒ Currently working as **LECTURER, IBMS on Regular basis Agriculture University, Peshawar KPK** from 12 Sep 2011 upto date.

⇒ Visiting faculty member With **IMS, University of Peshawar**, as a visiting Faculty (**Spring 2012 Upto Date**)

⇒ As a visiting faculty member in Army Public College of Management ( **APCOM**) from **Fall 2008 to Fall 2010**. The subjects which I have teach “Intro to management, Intro to HR, and Marketing Management, Entrepreneurship”.

⇒ With *International Islamic University, Islamabad* as a visiting Faculty (**Fall 2008 to May,2010**)

⇒ Worked as **Research Associate** in FMS International Islamic University, Islamabad (1<sup>st</sup> May 2010 to 30<sup>th</sup> Feb 2011).

### ⇒ **Major Subject Interest**

- **Performance and Compensation Management**
- **Strategic Management**
- **Organization Development & Change**
- **Research Methods**
- **Marketing Management**
- **Principals of Marketing**
- **Management Theory & Practice**
- **Leadership and Change Management**
- **Organizational Behavior**
- **Human Resource Management**
- **Quantitative and Qualitative management**

## **Personal statement**

One of my strongest beliefs is that hard work and Diligence are the two things that can make average Intelligence seems well Above average.

I believe on **(TEAM)**

Together

Everyone

Achieves

More

## **Achievements and rewards**

- 1: Member of an organizing committee of **2<sup>nd</sup> INTERNATIONAL APPLIED BUSINESS RESEARCH CONFERENCE**: Transforming Information into Knowledge held on 28 & 29 Dec, 2010 in International Islamic University, Islamabad.
- 2: Member of an organizing committee of **APPLIED BUSINESS RESEARCH CONFERENCE**: Transforming Information into Knowledge held on 21 Feb, 2009 in International Islamic University, Islamabad.
- 3: Member of Advance Board of Studies and Research of MS Program in IBMS, AUP.

## Thesis MS (Management)

### “Personality Traits and Outcomes: Mediating Role of Organizational Commitment”.

#### Research Publications in HEC approved International Journals/Review Process:

1. Antecedent and outcomes of customer satisfaction: In service sector. (Accepted in “**Applied Business Research Conference: Transforming Information into Knowledge**” International Islamic university on 21 Feb 2009. I have presented this paper in the above Conference. Published **IJCRB (2011. V3. Issues 8)**).
2. Mediating Role of Employee Satisfaction between P-O-Fit and OCB. **Published in International journal of Contemporary Business Studies (IJCBS).Vol.3, No.7 July 2012.**
3. Global Leadership competencies: A review of Literature. **In Review Process**
4. Impact of Price and Hotel image on Customer Satisfaction: A study of Pakistani Service Sector. **Accepted in 3rd International Online Conference on Business and Management (IOCBM 2009) in IRAN.**
5. Impact of Information technology on Employee performance. **In Review Process**
6. National culture as a moderator between International diversification strategy and performance. Leadership competencies Across National culture dimension. **Published in International journal of Contemporary Studies (IJCBS) Vol.4, No.2 in Feb 2013 .**
7. Role of Culture in Organizational Justice: A Review of Literature. **Published in International journal of Contemporary Studies (IJCBS) V.4, No.2, Feb 2013.**
8. Effect of Occupational Stress on Job Satisfaction and Job Performance. **In Review Process.**
9. Ethical work climate's relationship to employee performance, turnover intention and job stress. **In Review Process.**
10. Impact of autonomy and worklife balance on the satisfaction of the job and turnover intentions of employees working in private banks in Peshawar. **In Review Process.**
11. Perception of Employees Satisfaction about Social Network in Organization. **Accepted in IBA journal of Social Sciences (Business Review).**

#### Thesis / Projects under Supervision

- Currently I am supervising 20 MS (Management) students of IBMS Agriculture University Peshawar, KPK
  - Four Students Have successfully completed MS Degree Under my Supervision.
1. **M.Faheem Khan** (Effect of organizational culture on employee performance and commitment  
(A Case of Business Schools/Institutes of District Peshawar).
  2. **M. Saleem Khan** (evaluation of parent teachers council (ptc)'s performance in govt schools in khyber pakhtunkhwa.

3. **Shandana Alamgir** ( Effect of perception of organizational politics on job outcomes (job satisfaction, organizational commitment and intent to leave).
4. **Naeem Zakir** (The effect of hr practices on the job satisfaction and turn over of teachers in private universities of khyber pakhtunkhwa).
5. **Dawood Shah** (effects of peception of organizational politics onjob outcomes: moderating role of self-efficacy)

## **References:**

**Prof Dr. Bashir Khan, Dean FMS, IIUI**

**Dr. Syed Zulfiqar Ali Shah, Assistant Professor FMS, IIUI**

**Prof. Dr. Farman Ali, Director IDS, Agricultural University Peshawar**