

# DR.SHEIKH RAHEEL MANZOOR

Higher Education Commission (HEC) Approved Supervisor,  
Lecturer in Management, IBMS, The University of Agriculture, Peshawar, Pakistan  
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## EXPERIENCE

### The University of Agriculture, Peshawar, September 2014 - PRESENT

Lecturer in Management Sciences, Institute of Business Management Studies

### Kohat University of Sciences & Technology, December, 2010 - May, 2014

Lecturer in Management Sciences, Institute of Management Sciences (IMS)

## EDUCATION

### IQRA National University, Peshawar, 2014 - 2019

Doctor of Philosophy (PhD) in Management Sciences (HRM) 1st

### SZABIST Islamabad, 2008 - 2011

Master of Sciences (MS) in Management Sciences (HRM) 1st

### Kohat University of Science & Technology (KUST), 2002 - 2006

Bachelor of Business Administration in Information Technology (BBA-IT) 1st

## LIST OF RESEARCH PUBLICATIONS

1. Manzoor, S. R. (2021). Evaluation of TTM phenomena in the context of Pakistan. IJEB, 20(1). 425-438.
2. Manzoor, S. R. (2021). The effect of HIWS on CWB. NICE Research Journal, 86-106.
3. Ullah, A., & Manzoor, S. R. (2021). How CSR affect educational institutions. CURJ, 11(2).
4. Muhammad, A., & Manzoor, S. R. (2021). Effect of microfinance services on ES, JMS, 15.
5. Ullah, A., & Manzoor, S. R. (2021).Online E-ticket PI in Covid-19. IJEB, 20(1). 439-451.
6. Amad, M., & Manzoor, S. R. (2021). Impact of creative advertisement on CPI, JMR, 15(1), 37-51.
7. Shafi, B., & Manzoor, S. R. (2021). The effect of CB interventions towards ED. CURJ, 11(3).
8. Khalil, K., & Manzoor, S. R. (2020). Effect of CSC on e-banking performance. JMS, 14.
9. Manzoor, S. R. (2019). Measuring the TE: A Kirkpatrick model intervention. JMR, 13(2).
10. Ahmad, I., & Manzoor, S. R. (2017). Effect of teamwork, EE on EP. IJARBSS, 7(11), 380-394.
11. Khan, H., & Manzoor, S. R. (2017). Determinants of Employer-Employee relationship. UTR, (2), 58-71.
12. Kazmi, S. S. A., & Manzoor, S. R. (2017). Effect of JS on MS. CURJ, 7(1), 30-41.
13. Baloch, Q. B., & Manzoor S. R. (2016). Impact of CB on EI and CWB. JBT, 2(2), 67-81.
14. Ayaz, M., & Manzoor, S. R. (2016). Factors affecting RI: Moderating role of PT. JBS, 10(2), 127.
15. Baloch, Q., & Manzoor, S. R.(2016). Factors Affecting E-E: Mediatg role of WC. PJPBS, 2(2), 215-234.
16. Kazmi, S. S. A., & Manzoor, S. R. (2016). The new capitalist manifesto: IJARBSS, 6(10), 19-28.
17. Manzoor, S. R. (2015). PsyCap and CWB with intrusion of EP. CURJ, 5(2).
18. Wazir, S. & Manzoor, S. R. (2015). Impact of internet on children education. New Horizons, 9(2), 103.
19. Alqasmi, T., Manzoor, S. R. (2015). PsyCap intervention towards controlling CWB. AJSS, 8(1), 62-73.
20. Khatoon, B. (2015). The catalyst effect: CB Intervention towards TA. CURJ, 5(1).

## DATE OF BIRTH

- 13-01-1984

## JOB EXPERIENCE

- 10 years

## RESEARCH PUBLICATIONS

- 32

## RESEARCH CITATIONS

- 335

## H-INDEX

- 7

## I-INDEX

- 5

## STUDENT SUPERVISED

- 20

## COURSE TAUGHT

- Business Management
- Human Resource Mgt
- Training & Development
- Performance Mgt
- Issues in HRM
- Entrepreneurship
- International Business
- Strategic HRM
- Quantitative Research
- Int'l Business Mgt

## STATISTICAL SOFTWARE

- SPSS-AMOS
- JASP
- JAMOVI
- STATA
- GRETl
- PLS-SEM

## MS OFFICE

- MS Word,
- MS Excel
- MS Power Point

21. Manzoor, S. R. (2014). Role of capacity building and EI on CWB. PJSI, 5.
22. Manzoor, S. R.. (2014). Reducing CWB with Intrusion of CB & EI, Pakistan. AJSS, 7(2), 257-272.
23. Wazir, S. A., & Manzoor, S. R. (2014). Role of Psycap Intervention towards TA. AJSS, 7(2).
24. Khan, S. & Manzoor, S. R. (2014). Viability of carp fish farming. CURJ, 4(2).
25. Hussain, S., & Manzoor, S. R. (2014). Enhancing FFP by reducing WCC.PJCSS, 8(2), 384-398.
26. Ullah, H., & Manzoor, S. R. (2013). Enterprise related factors influencing EO. AJBM, 7(39), 4096-4108.
27. Manzoor, S. R.. (2012). Arising sales force motivation due to organizational justice. IRJAH, 40(40).
28. Manzoor, S. R.. (2012). Students evaluation & teachers trust: Fear of Insignificance. IJHRS, 2(2)
29. Ullha, H., &, Manzoor, S. R. (2012). Problems faced by WE. IJHRS, 2(1), 1.
30. Manzoor, S. R.. (2011). Effect of teamwork on employee performance. IJLD, 1(1), 110-126.
31. Hussain, M., & Manzoor, S. R. (2011). Relationship of CE with consumers IB. IJRB, 1(10), 67-72.
32. Hussain, M., & Manzoor, S. R.. (2011). The effect of EPC on RI. IJLRD, 1(1), 40-58.

## **MS/MPhil RESEARCH STUDENTS SUPERVISED**

1. Mr. Hassan Matiullah Jan (2015). Effect of capacity building on disaster management.
2. Ms. Laila Mushtaq. (2015). CMS and its effect on EP: Mediating role of workplace incivility.
3. Mr. Waqas Mujahid Shah. (2015). Effect of Psycap on CWB: Mediating role of HIWS
4. Mr. Muhammad Ayaz (2016). Effect of Psycap on EP: Mediating role of job related attitude
5. Mr. Shakeel Ahmad. (2017). Effect of EI on employee development
6. Mr. Syed Mudassar Ali (2018). Effect of HIWS on employee development
7. Mr. Adeel Rauf. (2018). Impact of EI on employee performance and development
8. Mr. Muhammad Ilyas (2019). Effect of injury on turnover intention: Mediating role of safety culture
9. Mr. Fazal-ur-Rahman (2020). Effect of paternalistic leadership on job satisfaction.
10. Mr. Ziyad Ahmad (2021). Effect of conflict management on employee performance
11. Mr. Hayat Ullah (2022). CMS and employee performance: Mediating role of trust

## **MBA RESEARCH STUDENTS SUPERVISED**

1. Mr. Atiq-ur-Rahman. (2017). Effect of psyc contract breach on TI: Mediating role of contract violation.
2. Mr. Fazli-e-Rabi. (2018). Effect of job rotation and training on employee performance.
3. Mr. Ishaq. (2019). Effect of green human resource management on employee development.
4. Mr. Nazim Salar (2020). Effect of Psycap on employee performance: a mediating model
5. Mr. Bilawal Khan (2020). Effect of performance management system on employee performance

## **REFERENCES**

1. Dr. Atif Ullah, Lecturer IBMS, The University of Agriculture, Peshawar, 0332-9125916.
2. Mr. Hammad Manzoor, Regional Sales Manager, Chinghong (Chiq), Peshawar, 03339661153.

## **HOBBIES**

- Reading Poetry Books
- Watching Cricket
- Watching Movies

## **LANGUAGES**

- English
- Urdu
- Pashto
- Hindko
- Punjabi

## **PESONAL QUALITIES**

- Hardworker
- Punctual
- Flexible
- Responsible